

# Essential Growth Metrics for Startups





# Scaling efficiently remains a mystery to startups. We're here to solve that.

Tracking growth extends far beyond following your simple revenue growth. There is a wide variety of growth metrics available that will enable you to better understand the drivers behind your business and to paint a better growth story for your company

## Accounting Metrics

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- These metrics are recognized under the Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards (IFRS)
- **Includes:**
  - Revenue & Profit
  - Cost of Revenue

## Finance Metrics

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- These metrics are not included in your financial statement, but are crucial in helping you to manage your firm's growth
- **Includes:**
  - Annual Recurring Revenue (ARR)
  - Gross Revenue Retention
  - Average Revenue
  - Committed ARR
  - Free Cash Flow



# Accounting Metrics: Revenue & Profit

## Revenue

- Also known as the top line, this is the amount of money the business generates from its core business operation through the sale of goods or services

## Gross Profit

- This is the amount of money the business makes after meeting the cost of revenue (cost of producing and delivering the product/service)

## Operating Profit

- This is the amount of money the business makes after meeting operational costs, which includes, but not limited to:
  - Rent, payroll, marketing, advertising, utility costs, etc.

## Net Profit

- Also known as the bottom line, this is the amount of money the business makes after meeting non-operational costs, including:
  - Income Tax, Interest Expense, etc.

$$\text{Revenue} = \text{Quantity of Product Sold} \times \text{Price of Product}$$

$$\text{Gross Profit} = \text{Revenue} - \text{Cost of Revenue}$$

$$\text{Operating Profit} = \text{Gross Profit} - \text{Operational Costs}$$

$$\text{Net Profit} = \text{Operating Profit} - \text{Non-operational Costs}$$

# Accounting Metrics: Revenue & Profit

## Why should you track Revenue & Profit?

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### For the management team:

- **Revenue** helps to gauge firm's growth as the revenue generated represents the number of products/services the firm has provided during a certain period
- **Profit** indicates the firm's long-term survivability and the viability of the business model in bringing value to investors and owners of the firm

### Because investors pay attention to this metric:

- **Revenue growth** is an important factor for consideration. Investors want to know about your revenue growth rate to gauge product market fit and traction
- **Investors are willing to overlook profitability in exchange for short term rapid-growth (revenue)** because they know the firm is trying to capture market share quickly before their competitors do
- **However, even the most seasoned investors will get impatient** when the firm stays unprofitable for too long – You should avoid this as much as you can





# Accounting Metrics: Cost of Revenue

$$\text{Cost of Revenue} = \text{Cost of Goods Sold} + \text{Other additional non-specific costs}$$

$$\text{Cost of goods sold} = \text{Cost of creating product/service} + \text{Cost of delivering product/service}$$

## Definition

- **Cost of revenue (COR)** is the total cost of creating and delivering a product or service to your customer
- **Cost of goods sold (COGS)** is the direct cost of creating and delivering a product or service to your customer
- For some companies, COR = COGS.
- But for other companies, especially for those that provide services as their main line of business, **COR is expanded beyond just COGS, ranging but not limited to:**
  - *Application hosting costs – server and cloud fees*
  - *Customer support, personnel training, and account management costs*
  - *Software fees for applications used directly within the product*
  - *Website development and support*
  - *Other indirect expenses related to creating or maintaining the product or service*

# Accounting Metrics: Cost of Revenue

## Why should you track Cost of Revenue?

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- **For both the management team and investors**
  - **Cost of revenue is critical** as it is a necessary component in calculating the company's gross profit and gross profit margin.
    - *This will enable managers and investors to assess the company's gross profitability*
  - In addition, components in the calculation of cost of revenue for **certain companies can more diverse than those in other industries**
    - *These additional costs and expense could potentially create significant fluctuations that may shrink (or expand) gross margins*
    - *It is crucial for the firm to be aware of these components so that it can better identify opportunities and weaknesses to maximize gross margins intentionally*



# Finance Metrics: Annual Recurring Revenue

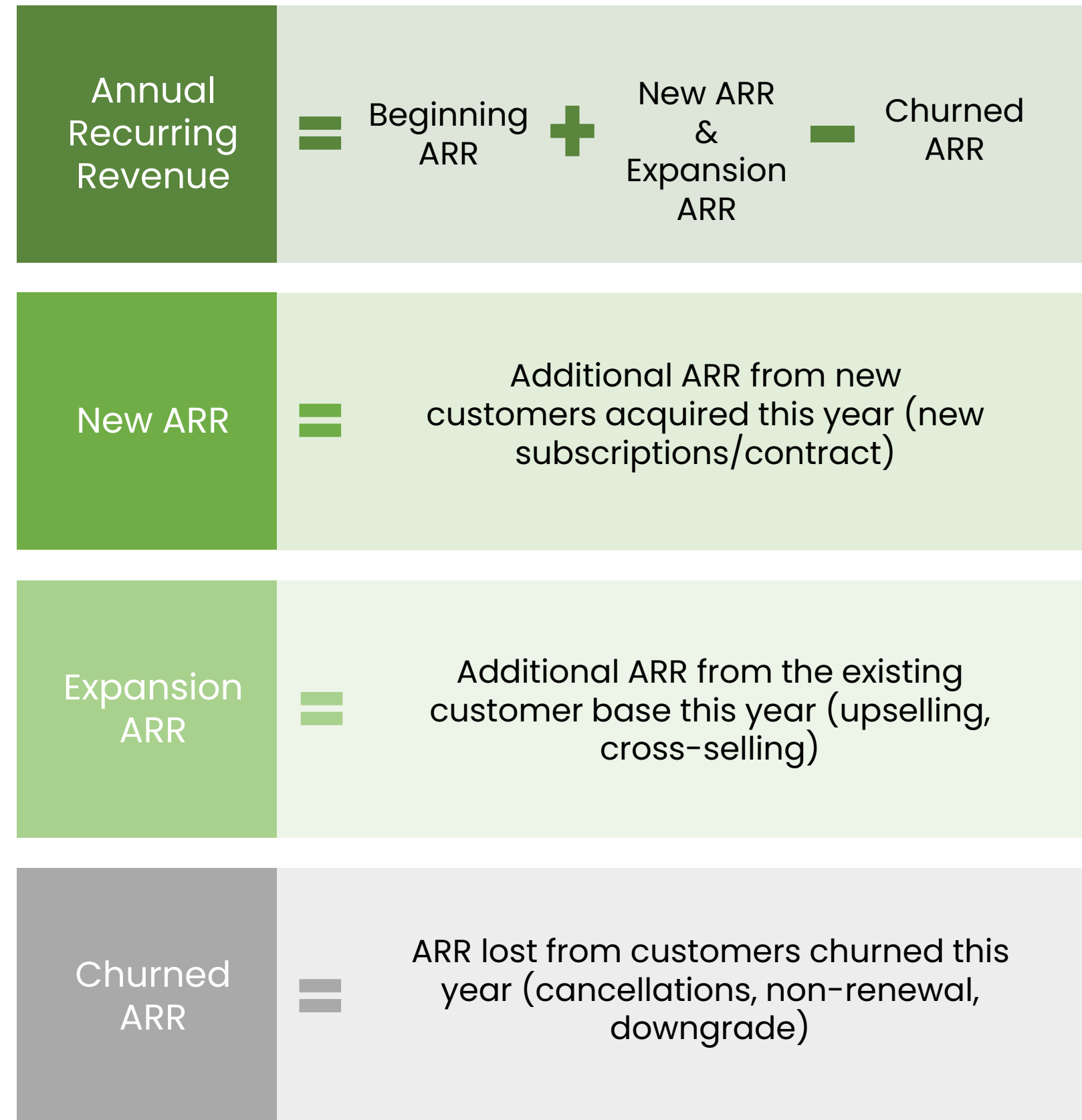
## Definition

- ARR is an estimate for the predictable revenue generated per year by a company from customers on either a subscription plan or contract
- ARR is not a GAAP or IFRS metrics as it reflects only the recurring revenue component of a company's total revenue

## Note

### When calculating ARR for auto renewing contracts:

- For *annual contracts* = Add into the New ARR directly
- For *monthly contracts* = Multiply by 12 to annualize
- For *semi-annual contracts* = Multiply by 2 to annualize
- For *contracts that lasts longer than a year* = Multiply by 1/(number of years) to annualize



# Finance Metrics: Annual Recurring Revenue

## Why should you track ARR?

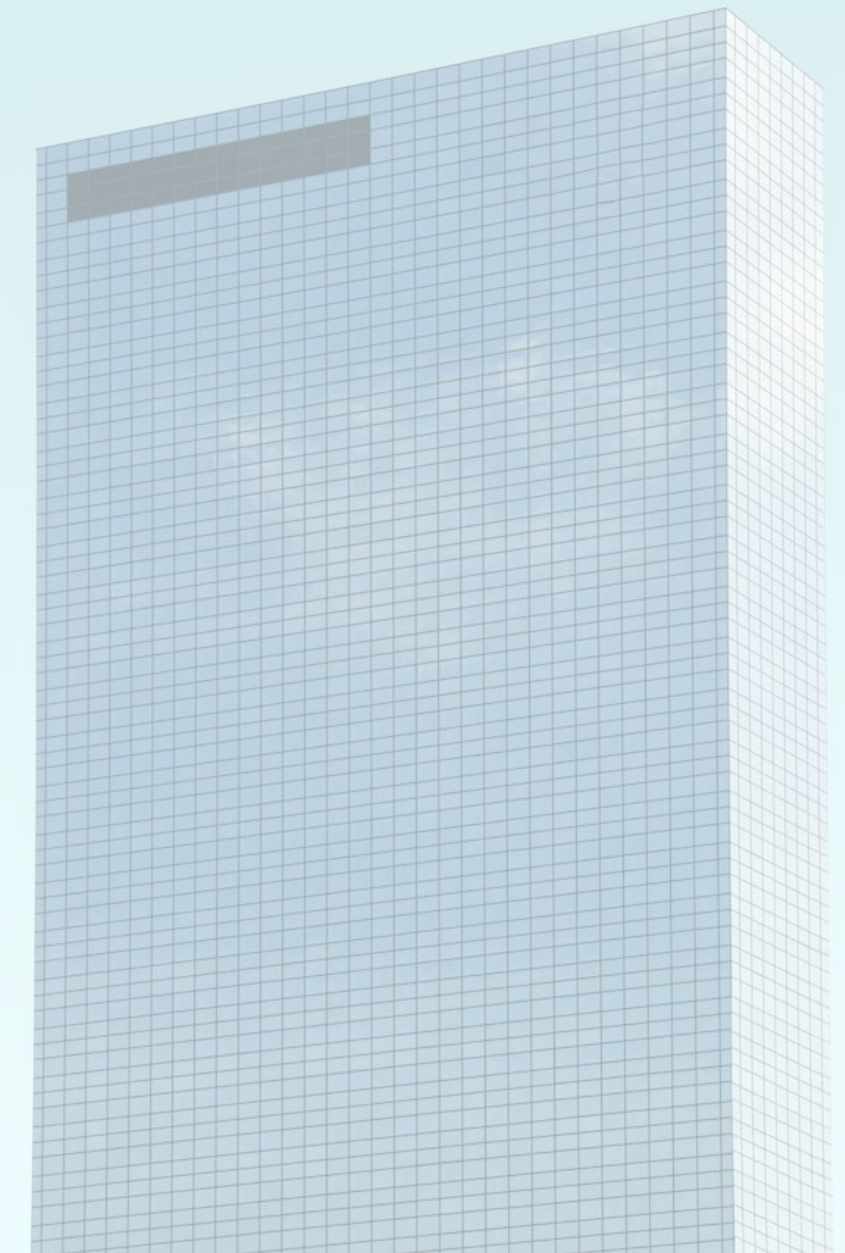
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- **For both the management team and investors**
  - ARR is indicative of the long-term viability of the company's business model and revenue predictability
  - It is also useful in understanding the company's growth potential, identifying when to invest money back into the company, and to track product market fit

## How to improve ARR?

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- **Increase new and expansion ARR**
  - Market towards the ideal customer profile
  - Differentiate revenue streams (Offer different products, services, etc.)
- **Decrease churned ARR**
  - Reduce the number of downgrades, cancellations (Identify potential competitors and devise a suitable pricing strategy, resolve customer pain points, improve customer service)





# Finance Metrics: Gross Revenue Retention

The diagram illustrates the formula for Gross Revenue Retention. On the left, a dark green box contains the text "Gross Revenue Retention". To its right is an equals sign. Further right is a horizontal line representing a fraction. The numerator of the fraction is "Starting ARR" followed by a minus sign and "Churn ARR". The denominator of the fraction is "Starting ARR".

$$\text{Gross Revenue Retention} = \frac{\text{Starting ARR} - \text{Churn ARR}}{\text{Starting ARR}}$$

## Definition

- **Gross Revenue Retention (GRR)** refers to the firm's gross dollar retention
- It is a representation the amount of revenue retained from the previous year after factoring churned customers and downgrades in subscriptions

## Why should you track GRR?

- **For the management team and investors**
  - GRR is an indicator of the firm's ability to convince customers to renew their business yearly and to not downgrade/stop renewing their existing contract
    - *Diving deeper, a product that can convince customers to keep buying is one that provides value consistently, over a period of significant time*
    - *Value, in this case, is created when the firm's pricing strategy is fair, the customer service is responsive, and reliability is satisfactory*

# Finance Metrics: Average Revenue

## Definition

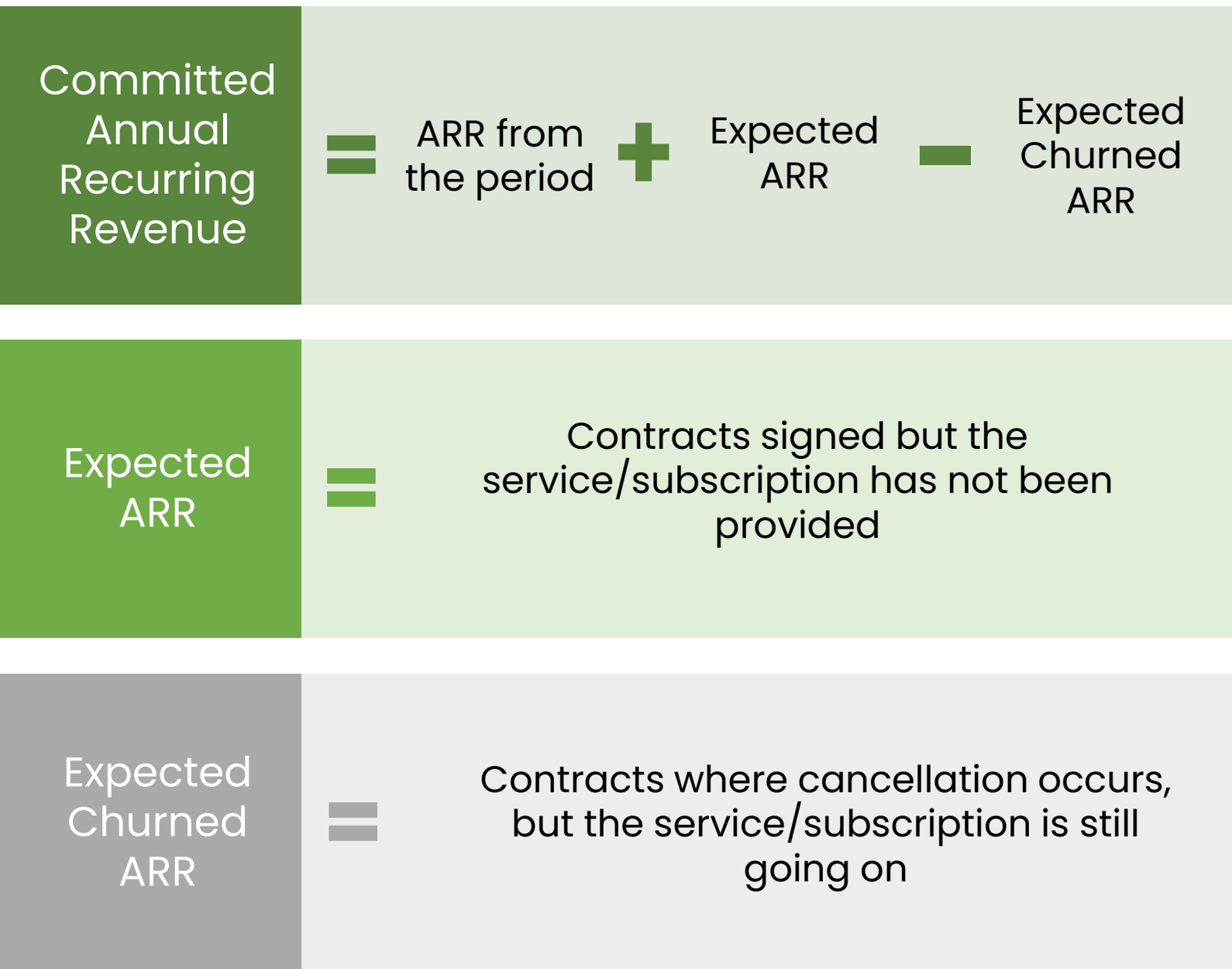
- **Average revenue** measures how much revenue the firm generates on a per unit or customer account basis
- If you sell products in units, use **Average Revenue per Unit (ARPU)**
- If you sell products via subscriptions, use **Average Revenue per Account (ARPA)**

## Why should you track Average Revenue?

- **For the management team and investors**
  - Average Revenue can help executives and investors **refine their understanding of the firm's revenue generation capability on a unit/customer basis** by asking the following questions:
    - *ARPU - How much money is a single product earning?*
    - *ARPA - How much money is the average customer spending on the firm's products?*

Average Revenue per Unit	=	$\frac{\text{Total revenue generated this period}}{\text{Total number of units sold this period}}$
Average Revenue per Account	=	$\frac{\text{Total revenue generated this period}}{\text{Total number of customer accounts in use during this period}}$

# Finance Metrics: Committed Annual Recurring Revenue



## Definition

- Also known as Contracted Annual Recurring Revenue, CARR is an augmented ARR that accounts for future contracts and churn
- ARR vs CARR:
  - ARR Calculation begins when the contract starts - when the service becomes live/active/being provided
  - CARR Calculation begins when the contract is won - when the contract is signed but the service has not been provided

## Why should you track CARR?

- **For the management team and investors:**
  - CARR helps tremendously with revenue forecasting and scenario planning, allowing for more accurate projections than just ARR itself
  - To some extent, some even consider CARR a better indicator of a firm's financial health than ARR, especially during the early stages where the company can be facing a dry spell in live contracts



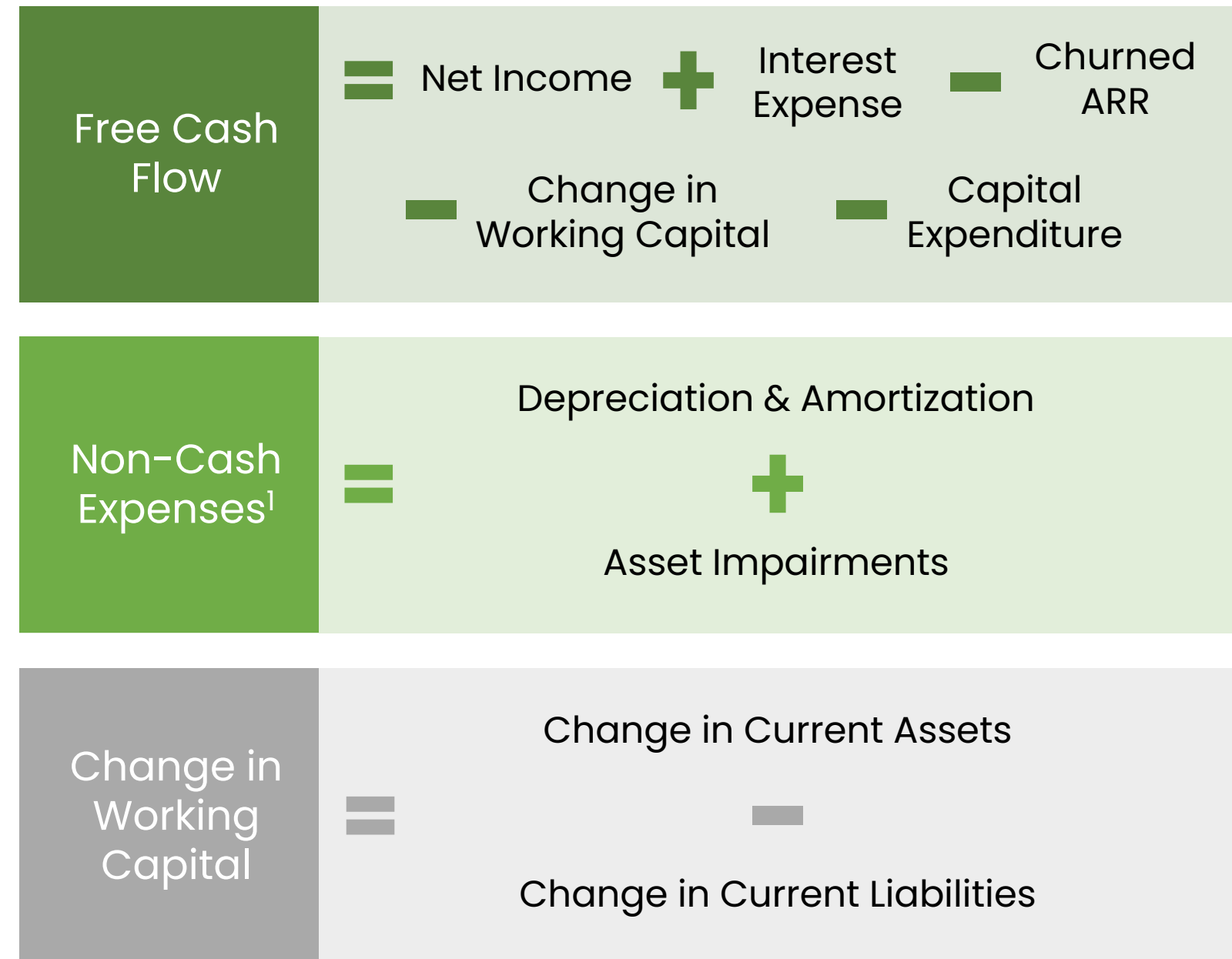
# Finance Metrics: Free Cash Flow

## Definition

- Free cash flow (FCF) is a representation of the cash a firm generates after accounting for cash outflows to support operations and to maintain its capital assets
- Unlike net income, free cash flow excludes the non-cash expenses of the income statement. It also includes spending on equipment and accounts for changes in working capital

## What is a good Free Cash Flow figure?

- Depending on the industry/vertical that the firm is operating in, a healthy FCF would look different under several circumstances
  - Though, as a rule of thumb, a good FCF margin (FCF divided by total Revenue) for any company would lie between 20% to 25%

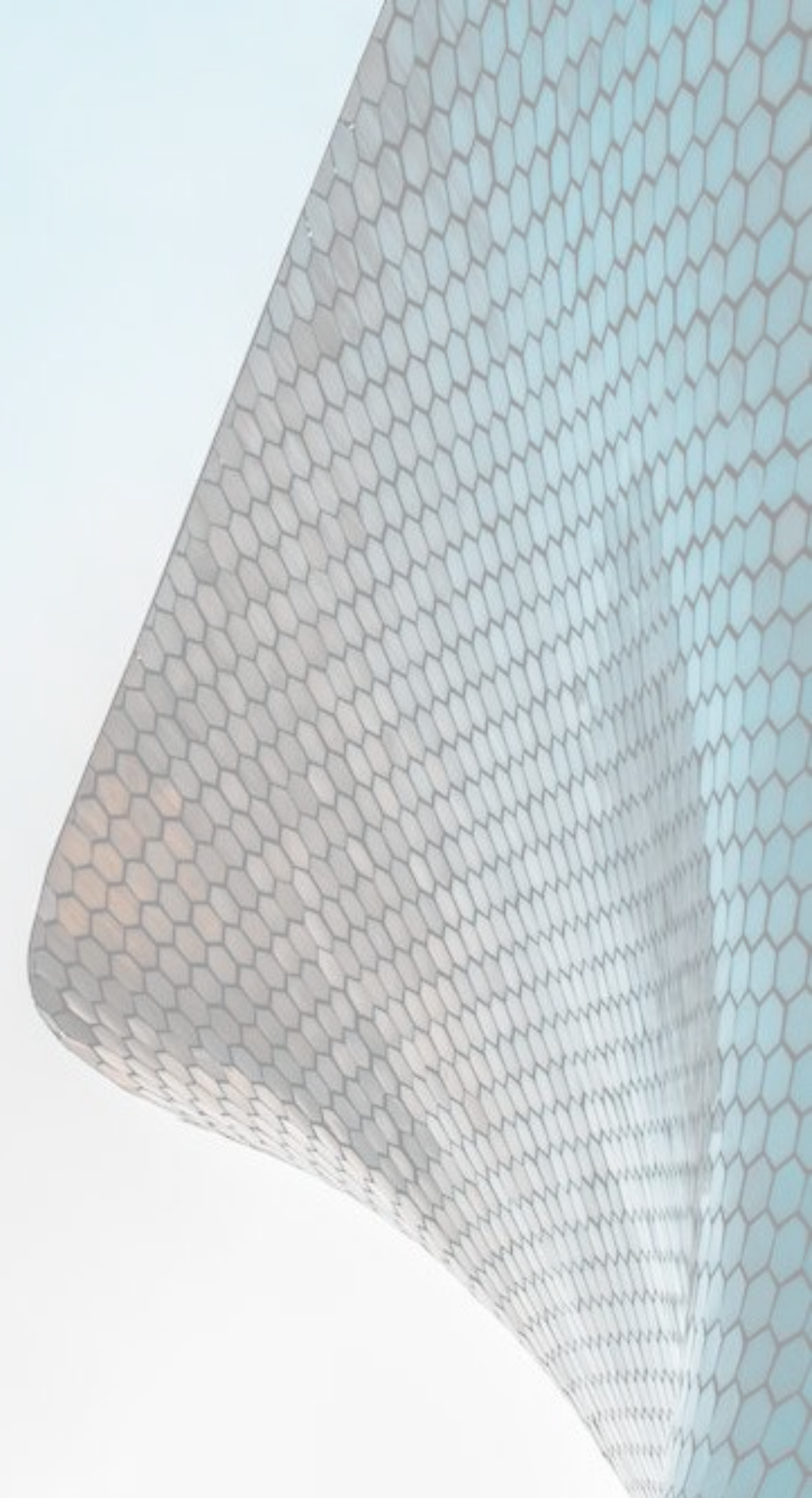


<sup>1</sup>Non-Cash Expenses can include other forms of accounting expense that does not involve a cash payment. It is not limited solely to Depreciation & Amortization and Asset Impairments

# Finance Metrics: Free Cash Flow

## Why should you track Free Cash Flow?

- **For the management team:**
  - Free Cash Flow is **critical as an indicator of viability of certain re-investment decisions**. This includes:
    - *Can the firm invest into R&D to develop new products?*
    - *Can the firm invest in expanding into new markets?*
    - *Can the firm buy back stock or pay dividends?*
    - *Can the firm afford the acquisition of a subsidiary?*
- **Because investors pay attention to this metric:**
  - Free Cash Flow is **a good indicator of overall business health in terms of overall profitability**
  - It also shows the **actual amount of money that can be distributed back to investors in a feasible manner**





## Contact

Alberto Morente, CFA | Founder 

am@castellum.capital

7 Temasek Boulevard #12-07  
Suntec Tower One Singapore

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